MGMT 513 Leadership Development and Team Building

Course Description

This course equips aspiring business leaders with essential knowledge and skills to effectively lead teams and manage the dynamics of modern organizations. Emphasizing the critical role of leadership in achieving organizational success, it integrates theory with practice to build a comprehensive understanding of leadership principles and effective team-building strategies. Students will explore various leadership styles, ethical practices, and contemporary challenges in team leadership while applying strategic concepts in practical scenarios.

Course Learning Outcomes

Upon successful completion of the course, students will be able to:

1. Demonstrate critical knowledge and understanding of theories, concepts, and ethical practices in strategic leadership and team building.
2. Apply specialized theories and concepts to effectively lead and build teams in diverse organizational contexts.
3. Critically analyze empirical data to improve leadership-related individual and organizational performance.
4. Communicate at a professional level in both oral and written formats to various audiences within leadership and team management contexts.
5. Operate with substantial responsibility both independently and in teams to address complex leadership challenges.
6. Demonstrate reflexivity and self-awareness in leadership practice to enhance personal and team effectiveness.

Learning Resources

- Daft, R. (2023). The Leadership Experience (8th ed.). Cengage Learning. ISBN: 9780357716304
- Kozlowski, S.W.J., Mak, S., & Chao, G.T. (2016). "Team-centric leadership: An integrative review." Annual Review of Organizational Psychology and Organizational Behavior, 3(1): 21–54.

Course Content

1. Foundations of Leadership
2. Leadership Styles and Situational Leadership
3. Vision, Purpose, and Leading Change
4. Followership and Co-Creation of Leadership
5. Team and Collective Leadership
6. Diversity, Inclusion, and Culture in Teams
7. Coaching and Developing Leadership in Others
8. Motivation, Engagement, and Leadership Communication
9. The Reflective Leader and Leadership Conference
10. Self-Leadership: Personality, Strengths, Emotional Intelligence
11. Courage, Fear, and Moral Leadership
12. Course Review and Final Examination