

MGMT 513 Leadership Development and Team Building

Course Description

This course equips aspiring business leaders with the essential knowledge and skills necessary to effectively lead teams and navigate the complex dynamics of modern organizations. Recognizing the pivotal role of leadership in driving organizational success, this course integrates theory with practical applications to develop a comprehensive understanding of leadership principles and effective team management strategies.

Course Learning Outcomes

By the end of the course, students will be able to:

1. Demonstrate critical knowledge and understanding of theories, concepts, and ethical practices in strategic leadership and team building.
2. Use a professional level of skills to relate to specialized theories and concepts in leadership.
3. Critically analyse a variety of relevant empirical data to support improvements in leadership-related personal and organizational performance.
4. Communicate at a professional level in both oral and written formats to peers, more senior colleagues and specialists.
5. Demonstrate substantial responsibility working independently and leading teams to enhance team success.
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Learning Resources

Daft, R. (2023) The Leadership Experience (8th ed.) Cengage Learning. ISBN:9780357716304

Course Content

1. What it means to be a leader
2. Traits, Behaviours and Relationships
3. Contingency Approaches to leadership
4. Creating Vision and Purpose
5. Leading Change
6. Setting the Stage for Followership
7. Leading Teams
8. Leading Diversity and Inclusion
9. Shaping Culture and Values
10. Motivation and Engagement
11. Leadership Communication
12. The Leader as an Individual
13. Leading with Head and Heart
14. Courage and Moral Leadership