

HRMT 499 Research Project: HR Practitioner Case Study

This course is for senior undergraduate students in HRM. In this course, students will be able to develop an original case study analysis research project that identifies key challenges faced by local and multinational organizations related to a diverse HRM topic. Examine specific HR business case examples and leverage past course readings, external research, and various resources to formulate effective solutions. Additionally, reflect on the knowledge and skills acquired throughout the HRM program to inform the development of this real-world case study project. Your analytical and communication skills should be prominently demonstrated throughout the project. *(Prerequisite: BUSN 401, Minimum of 90 credits) (6 credits)*

Course Learning Outcomes:

By the end of the course, students will be able to:

1. Demonstrate critical knowledge and understanding of complex concepts, techniques, and ethics of HRM research.
2. Demonstrate critical knowledge and understanding of complex concepts, techniques, and ethics of HRM research.
3. Critically analyse data and information to help in solving a HRM research problem
4. Demonstrate specialized-level oral and written communication skills in preparing and presenting HR research project.
5. Use standard and specialized research analytical software to present a solution to a research problem in the field of HR.
6. Use standard and specialized research analytical software to present a solution to a research problem in the field of HR.

Text Book & Course Materials:

- Dundon, T., & Wilkinson, A. (2020). *Work, employment and human resource management: Case study applications. In Case studies in work, employment and human resource management (pp. 1-5). Edward Elgar Publishing.*
- Saunders, M., Lewis, P and Thornhill, A. (2019) *Research Methods for Business Students*, 8th Edition. Harlow: Pearson.

Course Content: NA