

MGMT 101 Principles of Management

This course explores the basic managerial functions of planning, organizing, leading, motivating, and controlling the contemporary environment. This course will provide students with the basic concepts and principles of management and show the application of these concepts and principles to managerial roles and activities for efficiency and effectiveness in the workplace. This course will also help in developing students' critical thinking abilities and problem-solving skills reflected in managerial real-life scenarios. Moreover, focusing on their communication skills promotes teamwork which is essential in today's managerial environment. *(Prerequisite: None)* (3 credits)

Course Learning Outcomes:

By the end of the course, students will be able to:

1. Demonstrate a detailed understanding of the major internal features of a business system and its environment.
2. Apply main managerial concepts and theories in real-life case scenarios
3. Present and evaluate managerial information and functions to solve managerial issues in the real world.
4. Demonstrate effective oral and written communication skills, in a well-structured manner in the context of business management.
5. Operate effectively in a team to analyze and take appropriate action to solve managerial problems in defined and some undefined areas.

Textbook & Course Materials:

- *P. Robbins, S. P., Coulter, M., & DeCenzo, D. A. (2020). Fundamentals of management: Management myths debunked!(global edition).*

Course Content:

1. A brief History of Management's Roots
2. The Manager as Decision Maker
3. The Management Environment
4. Managing Change and Innovation
5. Planning and Goal Setting
6. Structuring and Designing Organizations
7. Understanding Individual Behaviour
8. Motivating and Rewarding Employees
9. Understanding Leadership
10. Controlling Work and Organizational Processes