

MGMT 205 Organizational Behavior

Organizational Behavior explores core theories and their practical application in real-world organizational contexts. Students gain the ability to interpret and analyze organizational dynamics through OB theories, implement a sophisticated understanding of behavioral science in practical scenarios, and evaluate contemporary OB issues. The course equips students to demonstrate effective leadership, guiding individuals and teams in the dynamic and diverse landscape of organizational settings. *(Prerequisite: MGMT 101)* (3 credits)

Course Learning Outcomes:

By the end of the course, students will be able to:

1. Demonstrate advanced knowledge and understanding of core organizational behavior theories, principles and concepts in a real-world organizational dynamic effectively.
2. Use advanced theoretical knowledge and some specialist skills to implement practical applications in real organizational contexts.
3. Evaluate and solve problems to Critically assess and address contemporary OB issues and challenges.
4. Use effective communication skills, including the ability to present information and write reports in a well-structured manner to convey understanding of organizational behavior concepts and their practical applications.
5. Operate at an advanced level for determining and achieving personal and group outcomes within organizational settings in a dynamic and diverse workplace.

Textbook & Course Materials:

- *Stephen P. Robbins, Timothy A. Judge (2022). Organizational Behavior*

Course Content:

1. What is Organizational Behavior?
2. Individual Behavior in Organizations
3. Group Dynamics and Team Behavior
4. Organizational Structures and Culture
5. Organizational Change and Adaptation
6. Leadership and Management
7. Contemporary OB Issues
8. Communication, Employee Engagement and Well-being
9. Negotiation Power and Politics
10. Making and Implementing Decisions