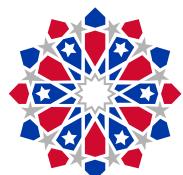




Inspiring Learning, Achieving Excellence

Annual Report

AY 2024 - 2025



AUBH
الجامعة الأمريكية بالبحرين
AMERICAN UNIVERSITY OF BAHRAIN

aubh.edu.bh

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Who We Are

Comprehensive, purpose-built,
**American-model co-educational
University**

About AUBH

AUBH is a comprehensive, purpose-built, American-model co-educational University in the Kingdom of Bahrain and is supported by the Elm Fund. The University offers a holistic journey for students and a unique approach to education that fosters interaction and collaboration between students, faculty, and the professional community.

The contemporary, 75,000 square meter campus is located in Riffa, Bahrain. The innovative and high-tech campus enhances the teaching and learning experience for both faculty and students. Along with classrooms, library and labs, the campus includes a Sports Center with indoors and outdoors courts and fields, vast Student Commons, and an Auditorium for special events.

AUBH curricula is built by experts and specialists to equip students with the knowledge of both professional and soft skills to succeed in a rapidly ever-changing environment. The American-model education mirrors that of the best universities in the United States. The University's unique academic structure enables students to find their real passions and allows them to develop their abilities, leading to long successful careers in their chosen industries.





Note From **Hisham Al Saie**

Chairman of the Board of Trustees

Dear AUBH Community,

It is with great pride that I present this annual report on behalf of the Board of Trustees. As we reflect on the academic year 2024–2025, we are reminded of the strength of our mission, the resilience of our community, and the growing impact of our institution on the national and regional educational landscape.

This year has been marked by significant milestones. Our student body continues to grow in both number and diversity. The successful accreditation of additional academic programs, the expansion of international partnerships, and the increasing number of graduates securing meaningful career placements are all testaments to the dedication of our faculty, staff, and leadership.

As a Board, we remain focused on the long-term strategic vision of the University—to be a catalyst for innovation, thought leadership, and ethical advancement in the Kingdom of Bahrain and beyond.

In alignment with Bahrain's economic vision, AUBH continues to prepare the next generation of leaders and professionals, while actively contributing to national development through research, civic engagement, and industry collaboration.

As an integral part of its academic offering, AUBH is committed to incorporating artificial intelligence and innovation across its educational framework, ensuring that students are equipped with the skills and mindset required to excel in an evolving world. This ongoing pursuit of excellence strengthens AUBH's position as a leading educational institution in the region.

On behalf of the Board of Trustees, I extend sincere gratitude to our Interim President & Provost, Dr. Wafa Almansoori, the executive leadership team, faculty, staff, students, and our valued partners for their commitment and shared belief in the power of higher education.

We look forward to the continued growth and success of AUBH, and we remain committed in our mission to shape a brighter, more empowered future for our students and our society.

Sincerely,

Hisham Al Saie

Note From **Dr. Wafa Almansoori**

Interim President & Provost

Dear AUBH Community,

As the 2024–2025 academic year concludes, we reflect on a period marked by progress, purpose, and ambition. AUBH has continued to evolve, not only in scope, but in the depth of its impact on students, industry, and society. This year's journey has been defined by collaboration, recognition, and the ongoing pursuit of excellence at the heart of our mission.

Among our milestones, AUBH signed a Memorandum of Understanding with the Bahrain Space Agency, marking an important step in advancing cooperation in higher education, scientific research, and space science. We were also proud to establish a partnership with the Aleastur Group to promote innovation and industrial development across the region.

Reinforcing our role as a hub for cutting-edge learning, AUBH collaborated with the Massachusetts Institute of Technology (MIT)'s International Science and Technology Initiative (MISTI), powered by the Bank of Bahrain and Kuwait (BBK), to deliver transformative training workshops that prepare participants to thrive in an evolving technological landscape.

We also launched the inaugural Spotlight Awards to celebrate student achievement and concluded the year with the graduation of our third cohort under the patronage of His Highness Shaikh Isa bin Salman bin Hamad Al Khalifa.

These accomplishments reflect the dedication of our faculty, staff, students, and partners. With the support of the Ministry of Education and the Higher Education Council, AUBH remains steadfast in its pursuit of excellence, innovation, and meaningful impact—both locally and globally.

I would also like to extend my appreciation to Dr. Bradley, who served as President over the past three years. His leadership during his tenure enabled the University to continue developing and growing further, and we remain grateful for his contributions to AUBH's progress.

AUBH now moves forward with confidence, building on this strong foundation to advance our mission, empower our students, and shape the future of higher education in Bahrain and beyond.

Sincerely,

Wafa Almansoori

AUBH Values (AUBH CARES)

Creativity & Innovation

We are committed to providing our community members with opportunities to challenge the status quo and pursue new experiences. We encourage original thinking, problem-solving, and positive change, not only in teaching but also in our operations.

Accessibility & Openness

We believe that education should be accessible to all qualified individuals, irrespective of their socioeconomic status, religion, nationality, gender, or any other factor. We are committed to ensuring that education remains open and available to all who seek it.

Respect & Care

We integrate respect and care into every facet of our university's operations and culture. We recognize the inherent value of human dignity and care about the individual needs and ambitions of our students and staff. Together, we build a supportive and caring professional and learning community.

Excellence

At AUBH, we are dedicated to achieving excellence within our campus community by offering rigorous and high-quality education to all students and fostering achievements in research and community engagement. We cultivate an environment that promotes lifelong learning, civic and social responsibility, leadership development, and individual and career growth.

Student-Centric

We prioritize the needs and success of students at the core of all decision-making and operations. We strive to create an environment where students feel supported, heard, and empowered in their learning journey.

Our Vision

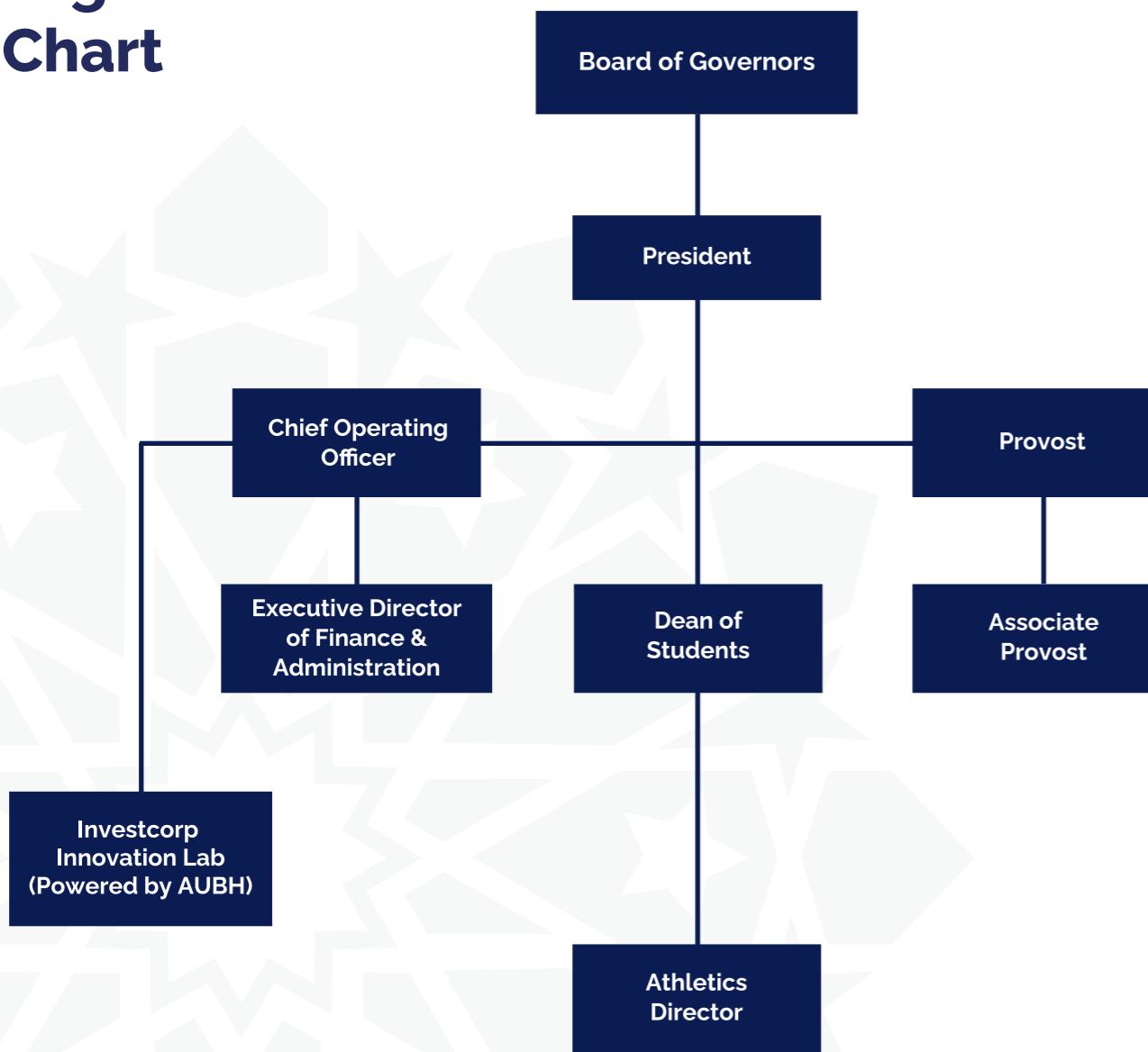
The American University of Bahrain will be internationally recognized for quality and innovation in learning, the success of the leaders it graduates, and its positive impact on social and economic transformation.

Our Mission

Our mission is to provide transformative, flexible, and innovative learning opportunities to position graduates to launch and sustain satisfying and successful careers. We will foster learner success by promoting interdisciplinarity and entrepreneurial endeavors, providing analytical and technical skills necessary to thrive in the digital economy, and engaging with our communities to foster respect, positive impact, and social responsibility.

Organizational Chart

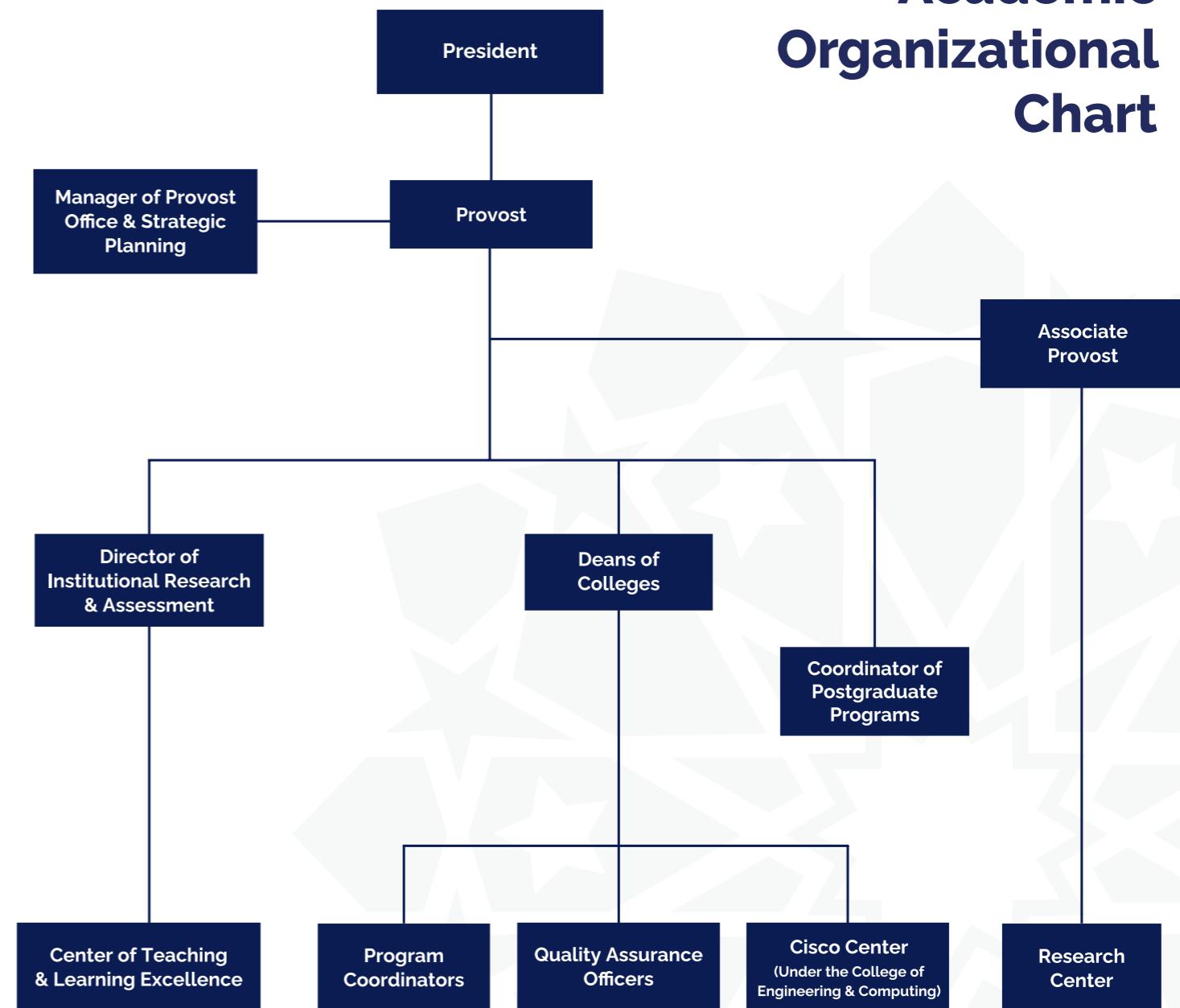
Top-Level Organizational Chart



AUBH has developed a fit-for-purpose organizational structure that has evolved in line with the University's growth and stages of institutional development. The most recent update to the structure was approved by the Board of Directors in May 2025 and endorsed by the Higher Education Council in July 2025.

The organizational structure, presented below reflects the version officially approved by the HEC and clearly defines reporting lines across senior management, academic colleges, and administrative units.

Academic Organizational Chart



Meet Our Academic Leaders



Dr. Fatema Alaali
Interim Dean
College of Business & Management



Dr. Marwan Hameed
Interim Dean
College of Engineering & Computing



Dr. Layal Halawani
Program Coordinator
College of Media & Design



Dr. Perla Atiyah
Program Coordinator
College of Arts & Sciences

AUBH has a diverse portfolio of faculty members. In line with the mission of the University, and while most faculty members have had experiences either studying or teaching in the United States, they come from different parts of the world and converge at AUBH.



AUBH Centers



Center for Teaching & Learning Excellence (CTLE)

In the academic year 2024-2025, the Center for Teaching and Learning Excellence (CTLE) played a central role in promoting innovative, inclusive, and research-informed teaching practices. Operating under the Associate Provost, CTLE delivered 12 professional development activities, including workshops, webinars, and community forums. Highlights included a two-part National Qualifications Framework (NQF) training, a workshop on inclusive teaching for autistic students in collaboration with Advance HE-UK, and a session on integrating generative AI into education.

A major highlight was Education Day 2025, which drew 108 participants, becoming the most attended CTLE event and fostering dialogue on community-engaged learning. Additionally, CTLE supported faculty development through Coursera course enrollment, promoting flexible and personalized professional learning.

CTLE also led two university-wide research projects. The first evaluated the impact of five innovative pedagogies—PBL, PJBL, flipped classrooms, simulations, and RBL—and found strong alignment between practice and institutional goals. The second assessed AI integration in teaching, revealing promising usage trends and recommending expanded training and student literacy efforts.

Key Achievements

- Delivered 12 PD activities with an average attendance of 30 participants per session.
- Organized Education Day 2025, AUBH's largest CTLE event with 108 attendees.
- Initiated two major pedagogical research studies on innovative teaching and AI in education.
- Strengthened partnerships with the "Arab Consortium for Teaching and Learning Centers" (ACTLC) and Advance HE-UK, enhancing AUBH's regional and global visibility.
- Supported faculty professional growth through access to Coursera courses.



Research Center

AUBH Research Center experienced significant growth and impact in the academic year 2024-2025. The faculty size nearly doubled, leading to a remarkable increase in Scopus-indexed research publications—far surpassing initial targets. Key events like the Annual Research Day and Sustain Bahrain 2025 conference highlighted AUBH's commitment to innovation and interdisciplinary collaboration. Despite logistical and administrative challenges, the Center successfully advanced its research agenda with strategic initiatives planned, including boosting high-quality publications, increasing student research involvement, and launching an institutional peer-reviewed journal.

Key Achievements in Research Output Growth

- Publications increased from 8 (2023-24) to 35 Scopus-indexed papers (2024-25), a **337.5% increase against a 33% target**.
- Expansion of research-active faculty from 23 to 45 members.
- High representation across Q1-Q4 Scopus journals and conferences.

Successful Major Events

- 4th Annual Research Day with **198 attendees and 93% satisfaction rate**.
- Sustain Bahrain 2025 International Conference transitioned online, **attracting 101 attendees** from 21 countries and **92% satisfaction rate**.
- Awarded **Best Paper Prize** and provided Scopus-indexed publication opportunities at the conference.

Strategic Initiatives

- Development and submission of **key institutional policies** (Patent, Compensation for Research Output, External Grants).
- Enhanced faculty research support and targeted incentives.
- Plans for increased interdisciplinary collaboration and research visibility.



Major Events

4th Annual Research Day (25 February, 2025)

- **Theme:** TechNext: Innovations in Emerging Technologies and Applications.
- **Attendance:** 198 (140 students, 32 faculty, 26 industry).
- **Focus:** AI, FinTech, Cybersecurity, Sustainability.
- **Outcomes:** High satisfaction, feedback for improvement on session timing and interactivity.

Sustain Bahrain 2025 International Conference (23-24 June, 2025)

- Transitioned online due to regional circumstances.
- **Participation:** 21 countries, 101 attendees (39 faculty).
- **Focus:** Smart cities, AI, sustainable engineering, external grants.
- **Achievements:** High satisfaction, Scopus publication opportunities, Best Paper Prize.

Future Plans / Research Priorities

- Increase Q1-Q2 Scopus-indexed publications through incentives.
- Enhance student engagement in research activities.
- Boost research visibility and citation impact.
- Organize and host international Scopus-indexed conferences.
- Foster interdisciplinary research collaboration internally and externally.
- Launch a peer-reviewed institutional journal aiming for future Scopus indexing.

Career Center

The Career Center at AUBH is dedicated to empowering students and graduates by providing essential career services that enhance employment and internship opportunities. It offers personalized career counseling, resume and cover letter reviews, and mock interviews to prepare students for the job market. During Summer 2024, the center supported 73 internships—including seven international placements in Switzerland, UAE, and Saudi Arabia. Additionally, the center delivered one-on-one counseling, career coaching workshops, and the Career Boost Program, which offers free certified online courses accessed by over 80 students. Through these efforts, the Career Center actively supports students' professional development and successful transitions into the workforce.

Events & Activities

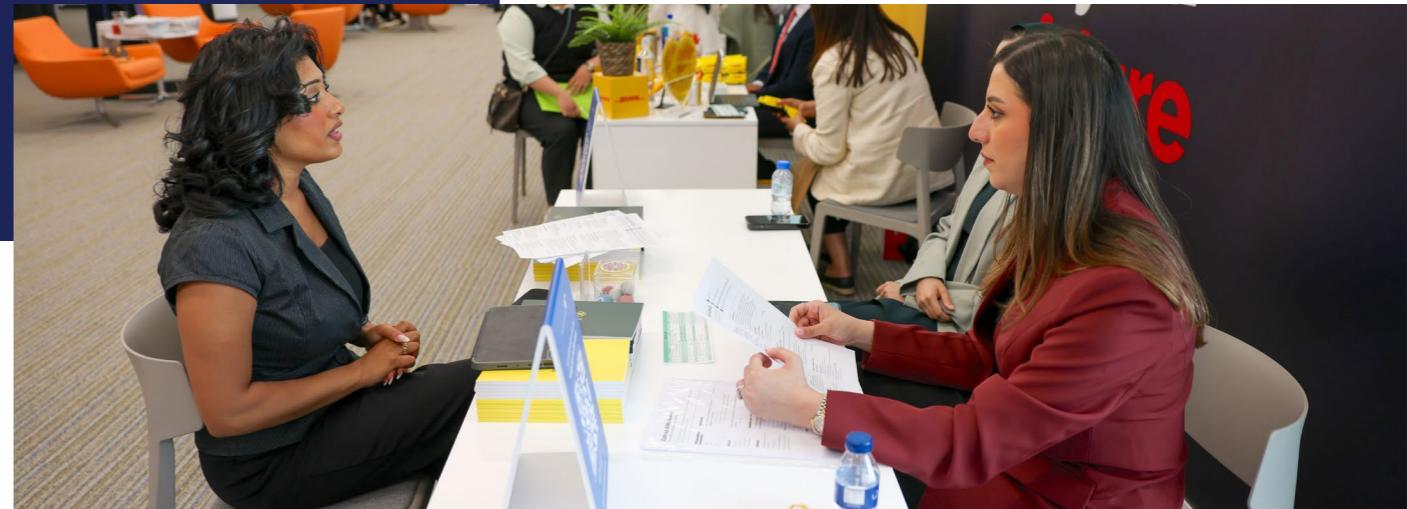
- Organized 18 career-focused events: workshops, seminars, panel discussions, and field trips.
- **Major highlight:** Career Fair 2025 with 70–80 attendees, 32 companies, and 168 pre-scheduled interviews.
- Other key events included case competitions, HR Talks, virtual info sessions, and sports networking days.
- Hosted industry site visits for engineering and computing students.

Student Engagement

- Over 170 individual counseling and CV review sessions conducted.
- Strong participation in Career Boost Program and workshops.

Employer Partnerships

- Maintained 50+ active employer partners across finance, engineering, tech, hospitality, media, oil & gas, and telecom sectors.
- Collaborations with notable organizations such as Alba, GPIC, Ministry of Works, Investcorp, and Royal Golf Club.
- Facilitated both local and international internships with partners like CERN and ALEASTUR.



Internship & Job Placement

- Facilitated 73 internships in Summer 2024.
For 2023–2024 graduates:
- 52 employed, with 83% employed full-time or in internships related to their field.
- 17% pursuing postgraduate studies.
- Overall, 90% secured successful career destinations within 6 months post-graduation.

Alumni Engagement

- Active job referral programs and direct employment connections.
- Mentorship programs linking alumni with industry professionals.
- Support for internship-to-job transitions.
- Continuous career development support through networking and job updates.
- Established second batch of Alumni Association Executive Board to foster engagement.

Resources & Tools

- Free access to certified online courses via Coursera and Pluralsight.
- Regular workshops on CV building and design using Canva, including one-on-one coaching.

Challenges & Opportunities

- Identifying and motivating candidates for international internships.
- Managing placements for students with academic or behavioral challenges.
- Increasing active student participation in Career Center initiatives.

The Year in Review

Summary of AUBH's 2024-2025 milestones.



Key Strategic Achievements

FACULTY & STAFF

Overall

85%

Retention rate of Faculty / Staff

- 80% Satisfaction rate of Faculty & Staff at AUBH

ACCREDITATION

OVERALL

100%

of standards met for BQA accreditation

LEARNING PATHWAYS

46%

of programs offered with professional certifications or micro-credentials

STUDENT DATA

Student Retention & satisfaction

92%

Retention rate Fall to Fall

% of students satisfied with:

- Course Content: 87%
- Teaching and learning: 89%
- 80.5% of expected to graduate students are satisfied with their learning journey at AUBH

GRADUATE DATA

% of students within a cohort graduating:

- Within 1.5 years includes on time graduates (4 years Bachelors, 2 years Masters)
 - UG: 85% graduated
 - PG: 100% graduated

% of graduates reaching their preferred destination

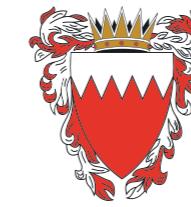
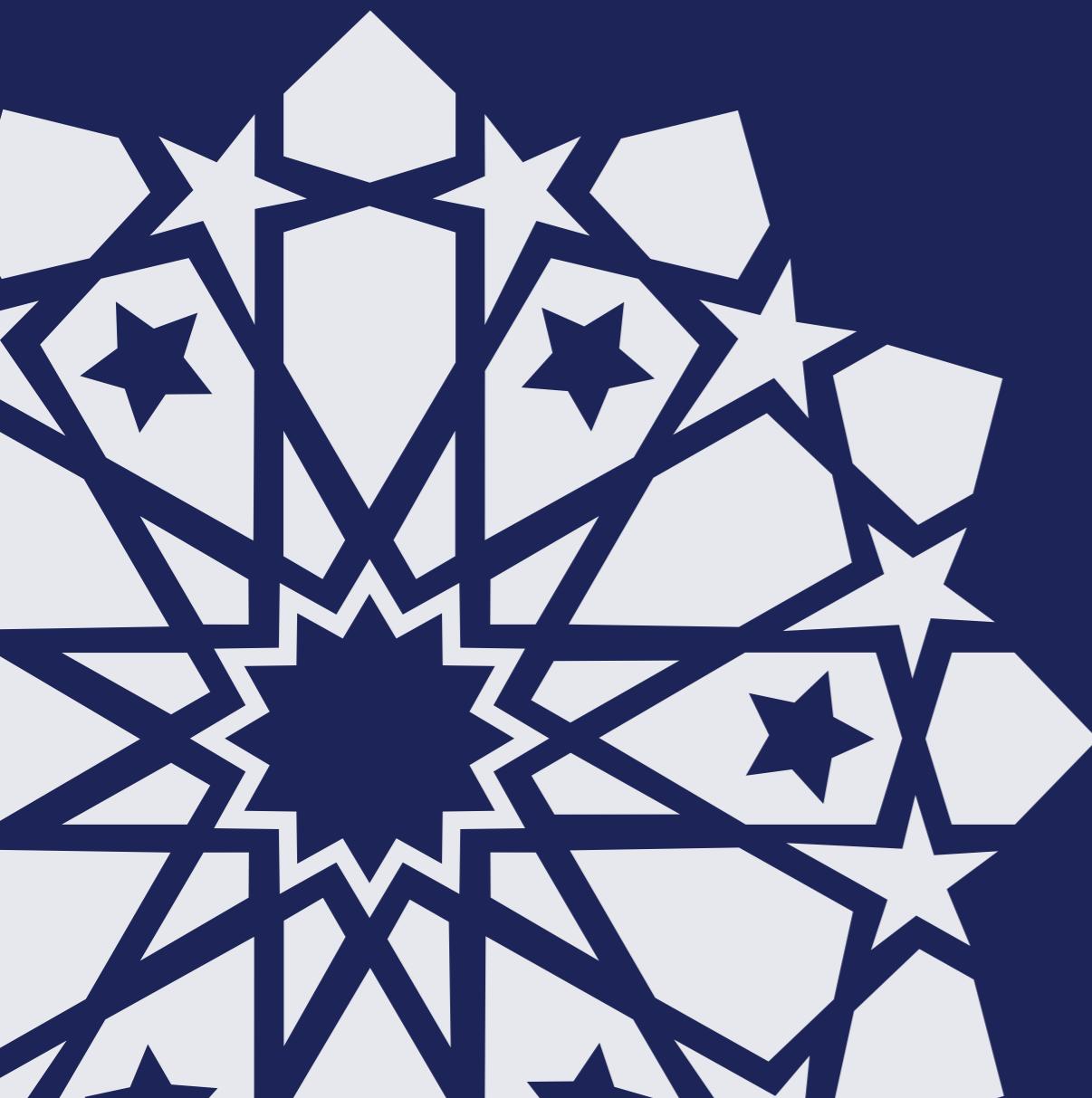
- Within 6 months: 84% of respondents
- Within 1.5 years: 100% of respondents

Employer satisfaction rate with AUBH graduates:

43% of employers described AUBH graduates' performance and competencies as exceptional and while the other 57% described it as very good (**86 overall**).

Accreditation & Recognition

AUBH is proud to be Recognized and Accredited by a number of organizations.



مجلس التعليم العالي
Higher Education Council

LICENSED BY THE HIGHER EDUCATION
COUNCIL IN BAHRAIN



هيئة جودة التعليم والتدريب
Education & Training Quality Authority

COMPLIANT WITH THE GENERAL
FRAMEWORK STANDARDS IN BAHRAIN

WASC | Senior College and
University Commission

ACCREDITED BY THE SENIOR COLLEGE
AND UNIVERSITY COMMISSION IN THE U.S.

وزارة التعليم
Ministry of Education



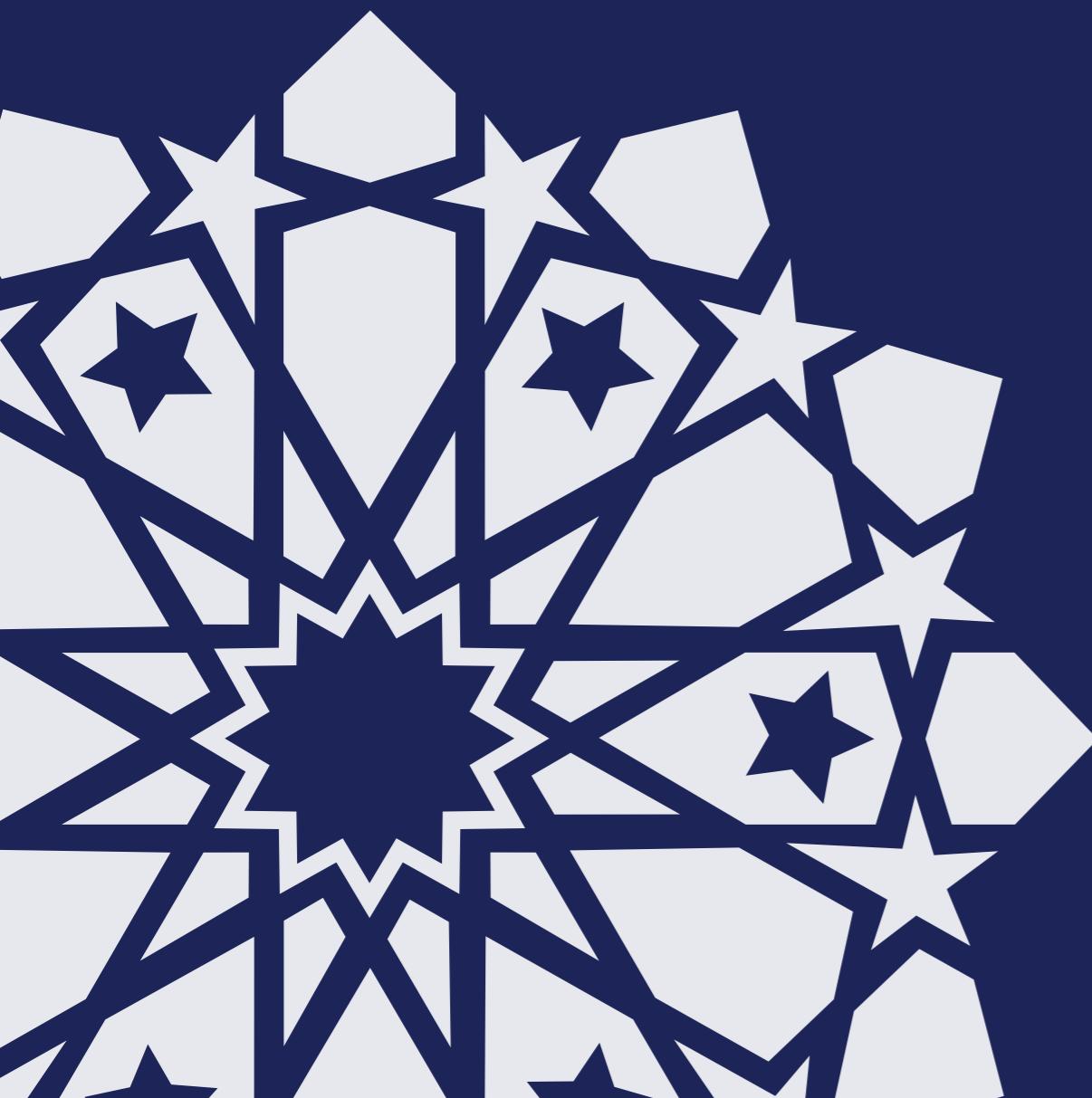
RECOGNIZED BY THE MINISTRY OF EDUCATION
IN THE KINGDOM OF SAUDI ARABIA



Ministry of Higher Education &
Scientific Research
The Hashemite Kingdom of Jordan

RECOGNIZED BY THE MINISTRY OF HIGHER
EDUCATION AND SCIENTIFIC RESEARCH IN JORDAN

Memberships



Partnerships & Collaborations



■ MIT x AUBH MISTI Workshop Collaboration

AUBH partners with the Massachusetts Institute of Technology (MIT)'s International Science and Technology Initiative (MISTI) for three consecutive years. This collaboration, powered by Bank of Bahrain and Kuwait (BBK), hosted exclusive training workshops open to all university students across Bahrain, led by a team of MIT trainers, and took place at the University's D-Lab, utilizing the latest tools and creative workspaces.

■ DMI Certification

AUBH empowers program graduates of the Bachelor of Business Administration in Digital Marketing and Social Media to receive a professional certification from the Digital Marketing Institute in Ireland (DMI) along with their academic degree.

■ Epic Games

This collaboration marks a significant enhancement to AUBH's College of Media and Design curriculum, equipping students with cutting-edge skills for success in the digital age.

Through this unique partnership, AUBH students gain exclusive access to the full suite of Unreal Engine resources, empowering them to create immersive experiences in game development, 3D design, animation, and other emerging fields. By incorporating Unreal Engine into its academic programs, AUBH ensures that graduates are well-prepared to meet the demands of a rapidly evolving industry.

■ International Internships Opportunities

At AUBH, student success is our priority. We offer diverse internship opportunities with prestigious organizations like McLaren in the UK, Premo in Spain, and CERN in Geneva. These partnerships ensure our graduates are well-educated and prepared for the global job market.

■ IEEE Advancing Technology for Humanity

The American University of Bahrain (AUBH) is proud to be a member of the IEEE Industrial Applications Society (IAS), dedicated to advancing technological innovation for the benefit of humanity.

As part of this esteemed society, AUBH aligns with IAS's mission to enhance the design, development, and application of safe and sustainable electrical systems. This membership provides our engineering students and faculty valuable connections and resources tailored to the needs of the industrial and commercial sectors.



Memorandums of Understanding





Epic Games
November 2024



IDP IELTS Bahrain
March 2025



**Networking
Academy**

CISCO
May 2025

Degree Programs





COLLEGE OF **BUSINESS & MANAGEMENT**

BACHELOR OF BUSINESS ADMINISTRATION IN

- Digital Marketing & Social Media
- Human Resource Management
- Finance
- Management



COLLEGE OF **ENGINEERING & COMPUTING**

BACHELOR OF SCIENCE IN

- Civil Engineering
- Computer Engineering
- Computer Science
- Cybersecurity
- Industrial Engineering
- Mechanical Engineering



COLLEGE OF **MEDIA & DESIGN**

BACHELOR OF ARTS IN

- Multimedia Design

MASTER'S PROGRAMS

- Master of Business Administration (MBA)
- Master of Science in Engineering Management (M.Sc.)



LIFE ON CAMPUS



**VIBRANT
STUDENT LIFE**



OVER 45
NATIONALITIES REPRESENTED



100%

OF 2023 GRADUATES SECURED
SUCCESSFUL DESTINATIONS



**GLOBAL
INTERNSHIPS**

COLLEGE OF **ARTS & SCIENCES**

The College does not currently offer its own programs. It offers general education courses in addition to service courses for the programs currently offered by other colleges.

THE **PATHWAY ACADEMY**

The Pathway Academy at AUBH seeks to address the needs of students who may not initially meet the entry requirements for college-level courses. By offering a range of preparatory programs, we aim to provide essential skills and knowledge that will enable students to succeed in their academic pursuits and seamlessly transition to college-level work.

- University Preparatory Program (UPP)
- Basic English

TWO NEW PROGRAMS IN THE COLLEGE OF ENGINEERING & COMPUTING

Reflecting a commitment to continual growth and excellence, the College of Engineering & Computing is expanding its academic portfolio. The University received HEC's approval to offer two new programs:

- Bachelor of Science in Software Engineering
- Bachelor of Science in Data Science and Artificial Intelligence



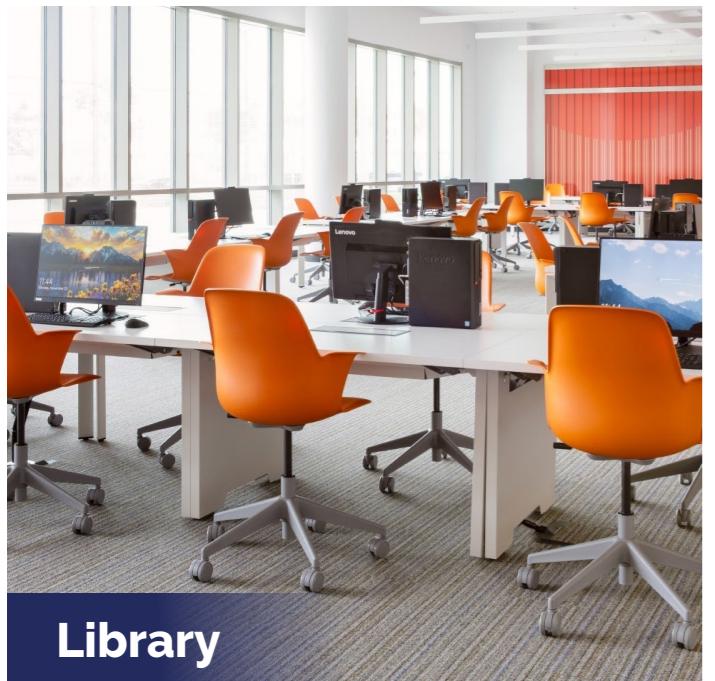
State-of-the-art Campus

The American University of Bahrain (AUBH) is a modern, 75,000 square meter, purpose-built campus and the first comprehensive American-model co-educational university in Bahrain. Designed to enhance teaching and learning, the innovative, high-tech campus fosters collaboration between students, faculty, and the professional community. It also provides a welcoming environment for students with special needs, built to the standards of the Americans with Disabilities Act (ADA). With its state-of-the-art facilities, AUBH offers a holistic and inclusive educational experience that prepares students for the future.





D-Lab



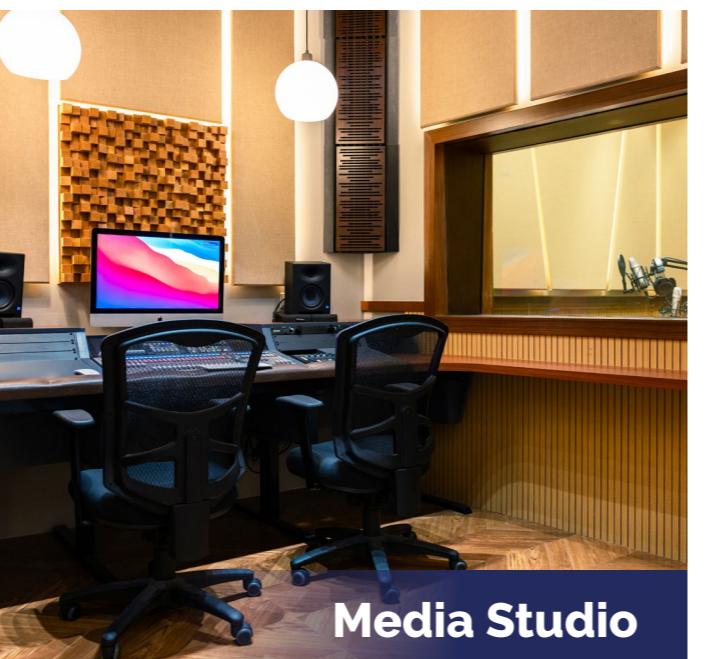
Library



iMac Labs



Science Lab



Media Studio



ICE Lab



Sports Center



Auditorium



Drawing Lab

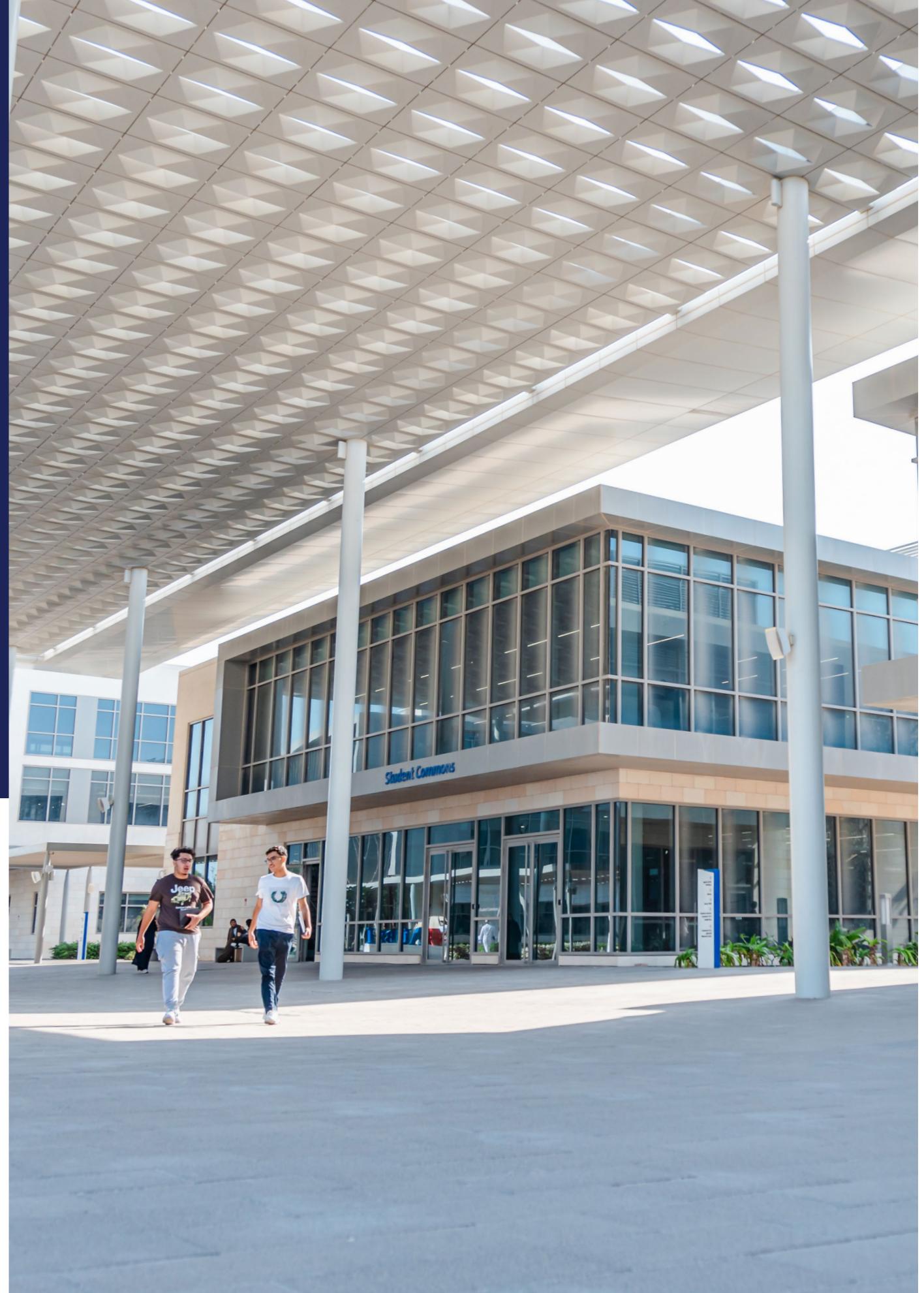
Key Renovation & Infrastructure Projects

Completed Projects

- Project Space
- Networking Lab
- iMac II (WACOM) Lab,
- International-themed artwork Graffiti

Partially Complete or Under Renovation

- Concrete Lab
- Penetration Testing and Forensics Lab (D101)
- High Performance Computing (HPC) Lab
- Investcorp Innovation Lab (IIL)
- Makers Café in Academic D.



Student Life & Leadership

Student Council

During the 2024-2025 academic year, the Student Council and various student clubs at AUBH actively organized a diverse range of events and activities across the Fall, Spring, and Summer terms. These initiatives aimed to engage the university community socially, culturally, and academically, fostering a vibrant campus life and promoting student involvement. Events ranged from large-scale festivals and awareness fundraisers to workshops, guest lectures, and community service activities. Attendance varied widely, with some events drawing over 400 participants, highlighting strong student interest and participation. The clubs involved represent a variety of interests, including sustainability, engineering, cultural engagement, and academic development, with membership numbers ranging from 9 to 49 students. Overall, these activities significantly contributed to enriching student experience and campus engagement throughout the year.

Student Clubs

- Sustainability Club – The Green Project
- AUBH Book Club
- YZAK
- IEEE

and others..



Muneera Alhamar

Student Council President
College of Business and Management



Abdulrahman Alhamad

Student Council Vice President
College of Engineering & Computing

Student Club Activities



YZAK Morocco Trip



Iftar Saem



Pink Day



Ghabga



YZAK Gergaon Event



Sustainability Club Collage Workshop



Game Night



Breakfast Event



Sakheer Event



Winter Wonderland



Green Project Bake Sale



YZAK Eid Clothes Shopping Event



Celebrating Excellence

Key Student Achievements

During the 2024–2025 academic year, around 60 AUBH students participated in over 35 national and international competitions, research conferences, and innovation programs. These events spanned fields such as technology, business, sports, multimedia, and academic research. AUBH students earned top placements in over 10 major competitions, including first-place finishes in global hackathons, startup pitch events, and national tournaments. Furthermore, students presented original research at eight academic conferences, reflecting the University's growing presence in regional and international scholarly communities. These achievements underscore AUBH's commitment to academic excellence, experiential learning, and student-driven innovation.



Student Awards

1st Place
in the Global Student Research Hackathon



1st Place
in Tamkeen's Mashroo3i Program



1st Place
in the CFA Research Challenge



“Company of the Year”
INJAZ Company Program team for Ga6ra

1st Place
in Tradequest's Investment Trading Competition

1st Place
in the 48-hour Film Challenge

1st Place
in the 3rd AUE Debate Tournament



1st Place
in the StartUp Bahrain Pitch Competition



1st Place
in the StartUp Bahrain Pitch Competition

1st Place
in GCC Triathlon & Duathlon Games



1st Place
in the RCL Women's Quadrangular Series Finale

Employee Awards

Founders Award

Recognizing employees who have been with AUBH before its inception.

- Ali Nezar Dhaif
- Manal Khalil Sahwan
- Husain Salman Talaq
- Ali Hasan Janahi
- Afaf Ahmed Tawash
- Ali Abbas Alghadban
- Basem Saeed Hasan
- Maher Mahdi Ismaeel
- Shayma Mohamed Abulfath
- Amal Abduljabbar Alawadhi
- Layla Hasan Alyafee
- Khaled Abdulrahim Ahmed
- Bernard Stuart McCabe
- Erik Siavash Lotfi
- Fatema Majeed Alaali



Employee Awards

Academic Awards

Provost Award

Dr. Hasan Kadhem



Creative Teaching Award

Dr. Maryam Hashem



Active Researcher Award

Dr. Mohammed Shbool



Outstanding Admin Employee

Ms. Afaf Tawash

Registrar



Ms. Fatima Aldallal

Head of Counseling Center



Ms. Nosaybah Maher

Manager of Finance & Procurement



Employee Awards

5 Years of Service Award

Awarding employees who have completed 5 years in the organization with AUBH

- Bindu Vellattu Kambath
- Sarmad Bashir Khokhar
- Noor Abdulla Mahmood
- Eliseo Tayag Navarro
- Fatema Abdulrahman Alazmi
- William Davis Hurt
- Nosaybah Maher Mohamed
- Hanan Sayed Naser
- Sarah Nazeh Shono



Key Events

November 2024 - June 2025



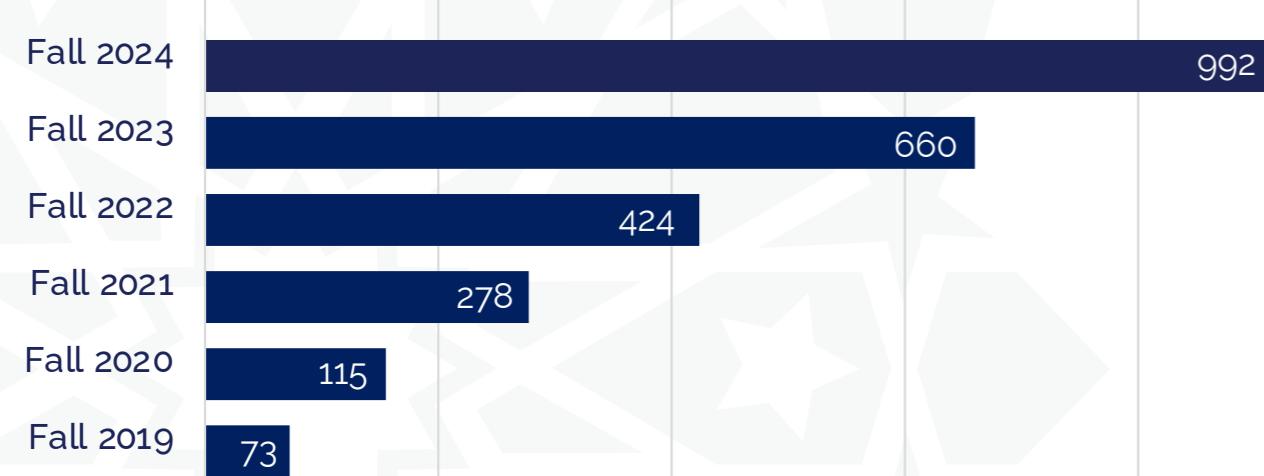


Facts & Figures

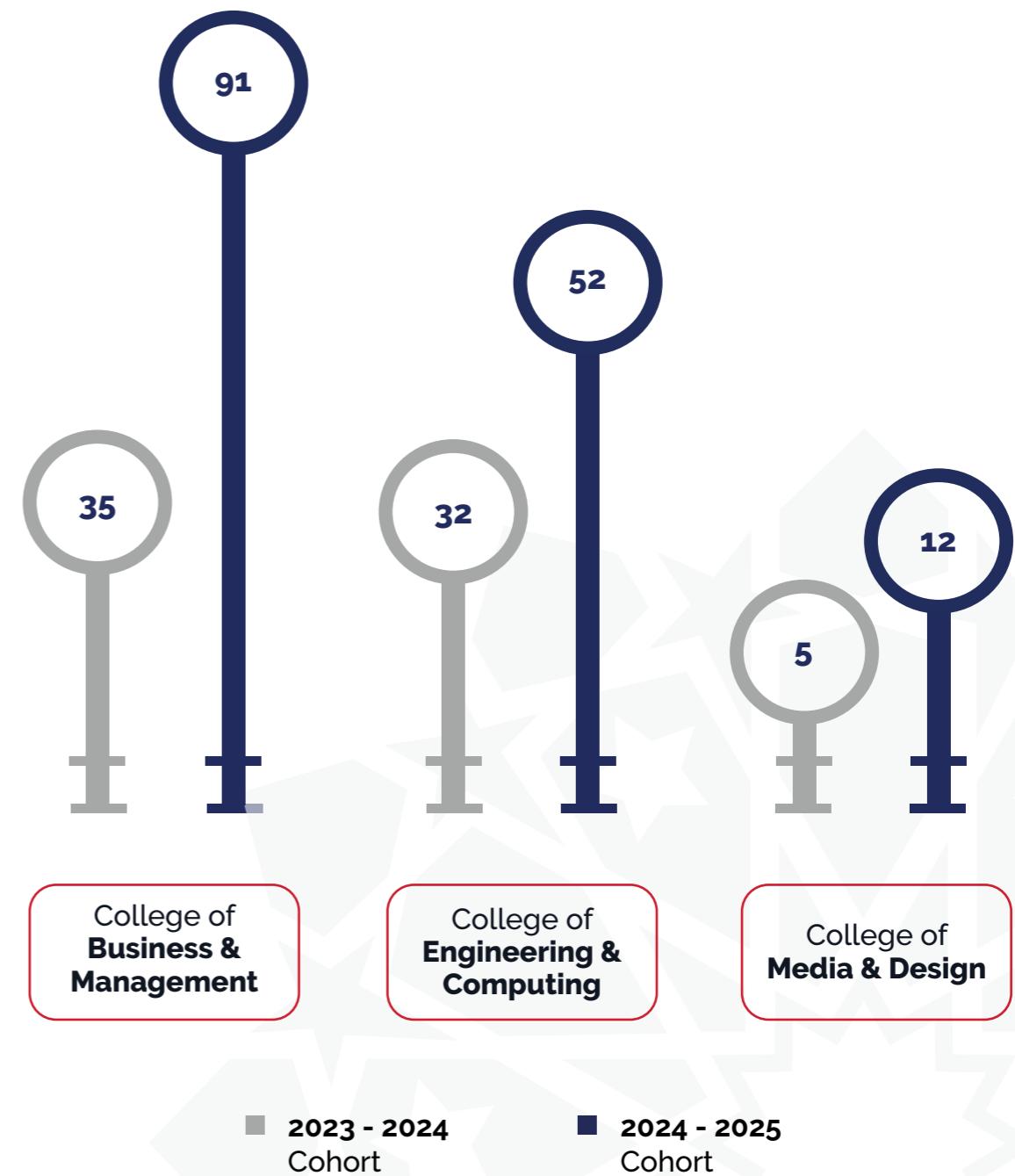


Student & Staff Statistics

Students' Total Enrollment



Graduates per College

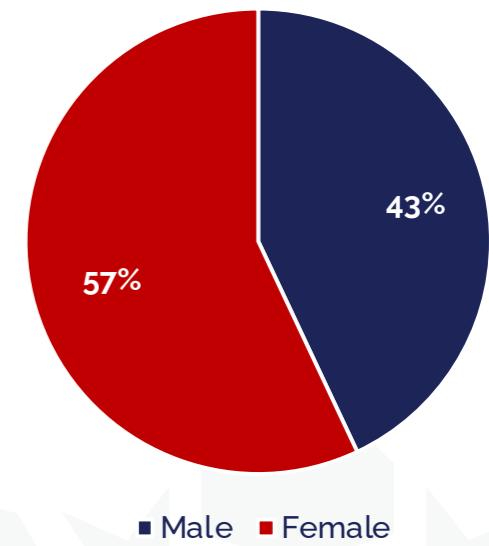
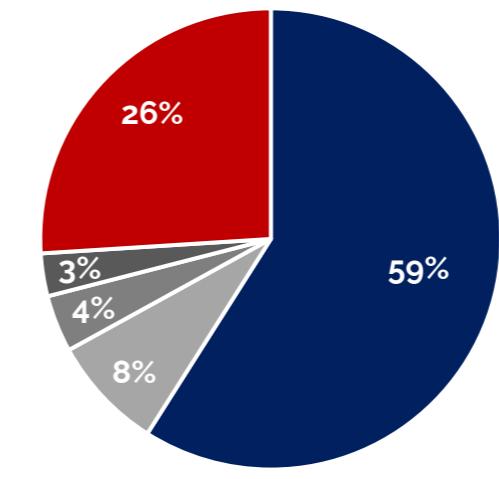


Student & Staff Statistics

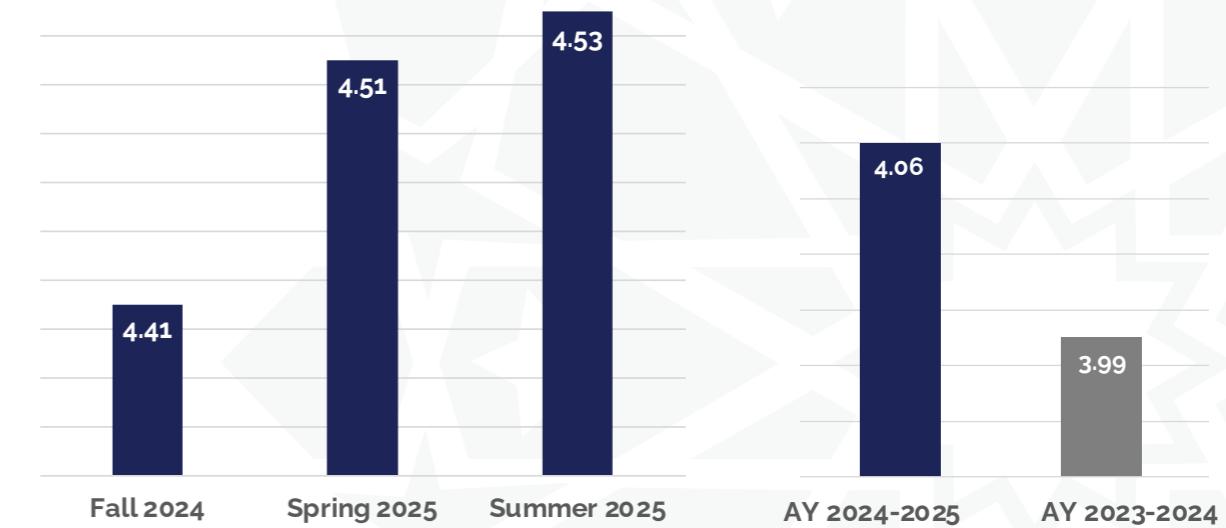
Financial Aid and Scholarships

	Fall 2024
Partial	283 (31%)
Full	191 (21%)
Total Students	919
Total with Scheme	474

Staff Nationalities



Student & Staff Satisfaction Rates



Student Satisfaction Survey

Staff Satisfaction Survey

Building 1350, Road 4225, Block 942
P.O. Box 38884, Riffa, Kingdom of Bahrain
www.aubh.edu.bh